



INSTITUTION OF ENGINEERS (MAURITIUS)

PROTOCOL FOR REPRESENTING IEM AT VARIOUS NATIONAL COMMITTEES

1. Objectives of representing IEM on National Committees, Sub-Committees and Boards:

The primary objective of the representative of the Institution of Engineers (Mauritius) (IEM) is to represent effectively with professionalism, honesty and dignity without any fear or seeking favour the Institution of Engineers (Mauritius) and its members.

The representative will at all times remember that he/she is representing the IEM and its members and that his/ her inputs at these instances will reflect on the competency and integrity of the Engineers of Mauritius.

The IEM's representative input will be from an engineering point of view or broader taking into consideration the economic and social impacts and to ensure that the best decisions are taken in the higher interest of the Nation.

His/her input, cum contribution will be of the highest quality, factual, unbiased, and justifiable. His /her conduct will be in total harmony with the Code of Ethics of the Institution of Engineers (Mauritius).

If during his/her participation in the conduct of any meetings, he/she comes across a case deemed "unprofessional" tainted with bad practice or corruption, the representative of IEM will immediately raise his objection and concern at the meeting. In case no action is taken, the IEM representative will report such cases to the IEM council which will thereafter seek advice from the members of the council on the course of action.

The participation of Engineers at these instances should enhance the profile and reputation of the Mauritian Engineers professionalism and instill confidence and trust in the competency of the local Engineers.

2. Mode of selection:

Upon receipt of an invitation to nominate a representative of IEM on a Committee or Board, the Secretary of IEM will inform members of IEM via its normal communications channel and via its website of such invitation and invite those interested to write to IEM for consideration and eventual selection.

The Council will conduct the selection of its representatives based on the good - governance principle of transparency and democratic principles.

Selection criteria, approved by the Council will be posted on the IEM's website for information of all its members.



INSTITUTION OF ENGINEERS (MAURITIUS)

Criteria for selection of the best representatives are:

1. Motivation of the candidate
2. Relevance of the qualification and experience of the Engineer with regard to the mission of the committee or Board
3. The potential candidate has no ulterior motive for participating in that committee or Board
4. There is no conflict of interest for the selected representative with regard to the Committee or Board's mission

The names of those volunteering to serve on various committees and boards and those selected by the council will be posted on the IEM's website. The nominations are time bound.

When the selection process is completed, the Secretary of IEM will inform the Authorities, Organizations of the name of the IEM representative.

3. Duties and responsibilities of IEM representatives

The representative of IEM has the obligation to inform the Council at least on a quarterly basis, through a brief and succinct report, on his contribution at the level of the committee or board he had been sitting. It is important that the representative of IEM makes a difference through his/her professional and ethical conduct and contribution on the deliberations of the committee or Board.